

BISMARCK PUBLIC SCHOOLS
2011-2012 SALARY SCHEDULE

<u>STEP</u>	<u>BA Degree</u>	<u>BA+15* Degree</u>	<u>BA+30* Degree</u>	<u>BA+45* Degree</u>	<u>MA Degree</u>	<u>MA+15* Degree</u>	<u>MA+30* Degree</u>	<u>MA+45* Degree</u>	<u>MA+60*/EDD Degree</u>
0	37,000	38,700	40,000	40,800	42,400	43,700	44,700	45,900	46,700
1	37,676	39,121	40,305	41,212	42,867	44,097	45,155	46,270	47,237
2	38,512	39,785	40,894	41,904	43,603	44,857	45,937	47,075	48,065
3	39,349	40,555	41,664	42,595	44,338	45,616	46,720	47,881	48,892
4	40,186	41,246	42,164	43,287	45,075	46,373	47,501	48,685	49,719
5	40,817	41,924	42,865	44,097	45,811	47,133	48,282	49,490	50,548
6	41,447	42,602	43,555	44,811	46,547	47,868	49,053	50,283	51,365
7	42,077	43,281	44,244	45,523	47,282	48,604	49,825	51,076	52,180
8	42,485	43,960	44,934	46,236	48,018	49,329	50,594	51,871	52,997
9	43,346	44,638	45,624	46,949	48,755	50,053	51,365	52,664	53,813
10		45,317	46,314	47,662	49,490	50,778	52,134	53,457	54,630
11		45,995	47,004	48,375	50,226	51,503	52,906	54,250	55,447
12		46,674	47,694	49,088	50,962	52,226	53,675	55,044	56,263
13		47,374	48,384	49,801	51,698	52,951	54,446	55,838	57,079
14		48,086	49,097	50,514	52,434	53,675	55,216	56,631	57,895
15		48,575	49,810	51,261	53,170	54,400	55,987	57,424	58,712
16			50,523	52,009	53,905	55,136	56,757	58,217	59,527
17			51,283	52,757	54,653	55,872	57,527	59,010	60,345
18			52,170	53,514	55,412	56,608	58,299	59,804	61,162
19			53,577	54,319	56,170	57,367	59,069	60,597	61,977
20			54,532	55,191	56,941	58,126	59,839	61,391	62,794
21				56,161	57,712	59,091	60,632	62,185	63,610
22				57,158	58,821	60,276	61,425	62,978	64,427
23				60,055	64,147	65,310	66,473	67,634	68,799
24									
Experience Payment			3,810	3,810	4,381	4,381	4,381	4,381	4,381
25w/EP			62,700	63,865	68,528	69,691	70,854	72,015	73,180

* Denotes semester credits earned beyond the bachelor's degree

In addition to the above amounts, teachers who have achieved National Board Certification will receive an additional \$1,000 per year.