

BISMARCK PUBLIC SCHOOLS
2012-2013 SALARY SCHEDULE

<u>STEP</u>	<u>BA Degree</u>	<u>BA+15* Degree</u>	<u>BA+30* Degree</u>	<u>BA+45* Degree</u>	<u>MA Degree</u>	<u>MA+15* Degree</u>	<u>MA+30* Degree</u>	<u>MA+45* Degree</u>	<u>MA+60*/EDD Degree</u>
0	39,000	40,700	42,000	42,800	44,400	45,700	46,700	47,900	48,700
1	39,676	41,121	42,305	43,212	44,867	46,097	47,155	48,270	49,237
2	40,512	41,785	42,894	43,904	45,603	46,857	47,937	49,075	50,065
3	41,349	42,555	43,664	44,595	46,338	47,616	48,720	49,881	50,892
4	42,186	43,246	44,164	45,287	47,075	48,373	49,501	50,685	51,719
5	42,817	43,924	44,865	46,097	47,811	49,133	50,282	51,490	52,548
6	43,447	44,602	45,555	46,811	48,547	49,868	51,053	52,283	53,365
7	44,077	45,281	46,244	47,523	49,282	50,604	51,825	53,076	54,180
8	44,485	45,960	46,934	48,236	50,018	51,329	52,594	53,871	54,997
9	45,346	46,638	47,624	48,949	50,755	52,053	53,365	54,664	55,813
10		47,317	48,314	49,662	51,490	52,778	54,134	55,457	56,630
11		47,995	49,004	50,375	52,226	53,503	54,906	56,250	57,447
12		48,674	49,694	51,088	52,962	54,226	55,675	57,044	58,263
13		49,374	50,384	51,801	53,698	54,951	56,446	57,838	59,079
14		50,086	51,097	52,514	54,434	55,675	57,216	58,631	59,895
15		50,575	51,810	53,261	55,170	56,400	57,987	59,424	60,712
16			52,523	54,009	55,905	57,136	58,757	60,217	61,527
17			53,283	54,757	56,653	57,872	59,527	61,010	62,345
18			54,170	55,514	57,412	58,608	60,299	61,804	63,162
19			55,577	56,319	58,170	59,367	61,069	62,597	63,977
20			56,532	57,191	58,941	60,126	61,839	63,391	64,794
21				58,161	59,712	61,091	62,632	64,185	65,610
22				59,158	60,821	62,276	63,425	64,978	66,427
23				62,055	66,147	67,310	68,473	69,634	70,799
24									
Experience Payment			3,810	3,810	4,381	4,381	4,381	4,381	4,381
25w/EP			64,700	65,865	70,528	71,691	72,854	74,015	75,180

* Denotes semester credits earned beyond the bachelor's degree

In addition to the above amounts, teachers who have achieved National Board Certification will receive an additional \$1,000 per year.